

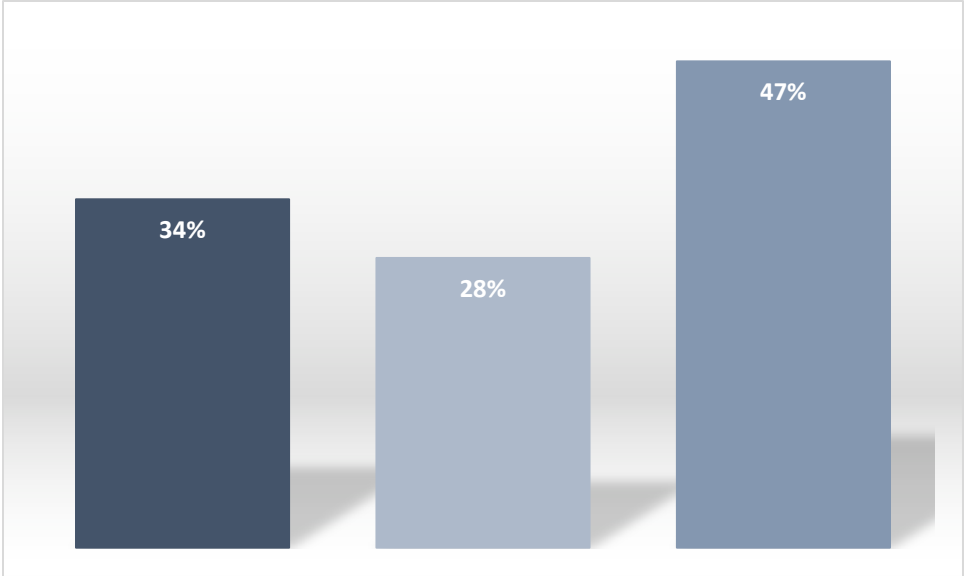
# 2018 US Employer Information Report (EEO-1)

Job Categories	Gender	Hispanic or Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Total
Executive/Sr Officials & Mgrs	Male	0.01%	0.11%	0.00%	0.00%	0.02%	0.00%	0.00%	0.16%
	Female	0.00%	0.01%	0.01%	0.00%	0.00%	0.00%	0.00%	
First/Mid Officials & Mgrs	Male	0.85%	5.96%	0.25%	0.07%	0.37%	0.02%	0.07%	10.70%
	Female	0.34%	2.24%	0.15%	0.01%	0.29%	0.01%	0.07%	
Professionals	Male	0.40%	4.06%	0.20%	0.04%	0.64%	0.02%	0.07%	9.41%
	Female	0.31%	2.85%	0.20%	0.03%	0.55%	0.02%	0.04%	
Technicians	Male	0.30%	1.23%	0.14%	0.01%	0.16%	0.03%	0.02%	2.49%
	Female	0.08%	0.36%	0.04%	0.01%	0.10%	0.00%	0.01%	
Sales Workers	Male	1.63%	5.32%	0.33%	0.06%	0.18%	0.06%	0.15%	9.13%
	Female	0.22%	1.01%	0.08%	0.01%	0.04%	0.00%	0.05%	
Administrative Support	Male	0.51%	1.84%	0.31%	0.02%	0.14%	0.00%	0.05%	9.25%
	Female	1.17%	4.20%	0.58%	0.02%	0.25%	0.06%	0.10%	
Craft Workers	Male	1.42%	4.60%	0.53%	0.05%	0.16%	0.01%	0.06%	8.07%
	Female	0.08%	1.05%	0.05%	0.01%	0.03%	0.00%	0.01%	
Operatives	Male	3.40%	8.29%	2.02%	0.21%	0.46%	0.04%	0.20%	19.71%
	Female	0.95%	3.36%	0.59%	0.03%	0.10%	0.03%	0.04%	
Laborers & Helpers	Male	6.42%	8.17%	2.73%	0.30%	1.01%	0.18%	0.31%	30.89%
	Female	3.89%	5.35%	1.99%	0.04%	0.31%	0.04%	0.16%	
Service Workers	Male	0.01%	0.12%	0.03%	0.00%	0.00%	0.00%	0.00%	0.20%
	Female	0.01%	0.03%	0.00%	0.00%	0.00%	0.00%	0.01%	
Total	Male	14.97%	39.69%	6.52%	0.75%	3.13%	0.35%	0.92%	100.00%
	Female	7.06%	20.47%	3.69%	0.15%	1.66%	0.16%	0.47%	

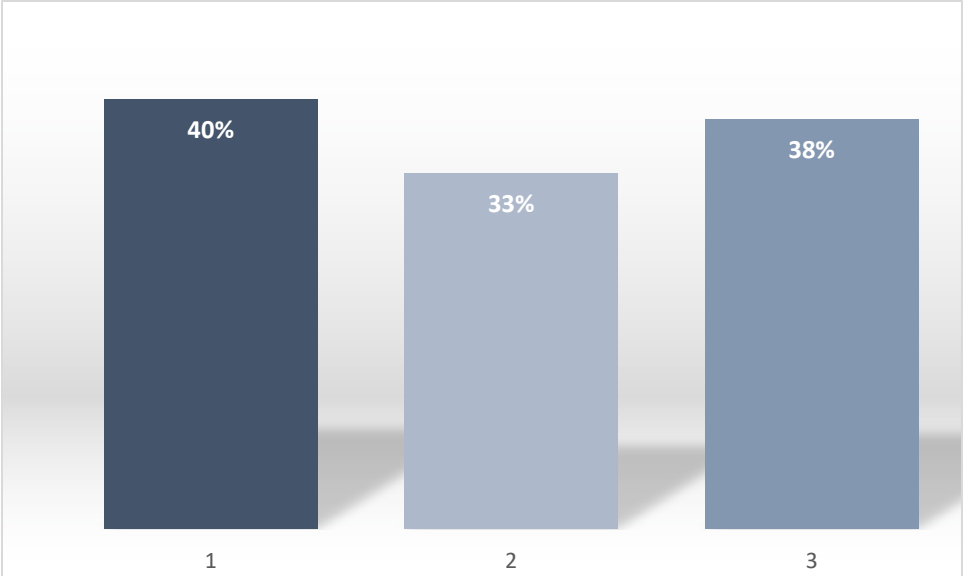
The total percentage is based on a total US workforce of 15370

# 2018 US Masco Representation Compared to Benchmark

Female



Racial/Ethnic Minority



Masco 2018

NAICS 2018

US Bureau of Labor Statistics 2018